

## RECORD OF ORDINANCES

Ordinance No 25-019 Passed on April 21<sup>st</sup>, 2025

**\*ORDINANCE 25-019**, SETTING THE SHIFT DIFFERENTIAL RATES FOR VILLAGE POLICE EMPLOYEES, AND REPEALING ANY ORDINANCE OR SECTION OF AN ORDINANCE THAT MAY BE IN CONFLICT WITH THIS ORDINANCE AND DECLARING AN EMERGENCY.

**WHEREAS**, the Village of West Jefferson wishes to adequately compensate its employees; and,

**WHEREAS**, the Village wishes to simplify the payment of shift differential; and,

**NOW THEREFORE, BE IT ORDAINED**, by the Council, Village of West Jefferson, County of Madison, State of Ohio, with a majority of members concurring as follows:

**SECTION I:** Council hereby establishes the following rate of pay for Village Police employees shift differential at \$0.85 per hour regardless of whether the additional pay is being applied to regular or overtime hours.

**SECTION II:** This ordinance shall take effect with the first payroll in May, 2025.

**SECTION III:** This ordinance hereby repeals any ordinance or section of an ordinance that may be in conflict with this ordinance.

**SECTION IV:** The categories of ***Start, 1 Year, 2 Year, 3 Year, 4 year, and 5 year*** shall designate the total years of an employee's full-time service with the Village of West Jefferson. Salaried employees are not eligible for overtime or compensation time.

**SECTION V:** This ordinance shall take effect the earliest period of time allowed by law.

**Passed this 21st day of April, 2025**

  
Jennifer Warner  
President of Council

4-21-25  
Date

Date received by Mayor 4-21-25

Date Approved by Mayor 4-21-25

Ray Martin, Mayor Ray A. Martin

  
Tisha Edwards  
Clerk of Council

4-21-25  
Date

Sections Vetoed: \_\_\_\_\_

Approved as to Form:

  
J. Michael Murray, Director of Law, or  
Joshua W. Beasley, Assistant Director of Law

4/22/25  
Date