	Resolution No.	24-021		Passed	February	5th	, 202
	RESOLUTION EQUIPMENT			IE PAY RA	ATE FOR A	PUBLIC SE	RVICE
	WHEREAS , Co Equipment O	uncil has perator; c	approved ar ınd	nd created	the positio	n of Public S	Service
э	WHEREAS , the Employee Pa	e rate of p y Scale;	ay needs to l	be establis	shed and a	dded to the	2024
, a	NOW THEREFO Jefferson, Co members the	unty of Mo	adison, State	of Ohio, w	ncil, Village vith a major	of West ity of duly el	ected
	SECTION I: Co adding the p SECTION II: Co	osition of I	Public Service	e Equipme	nt Operato	Scale (atta r.	ched) by
	<u>Start</u>	<u>1</u> Year	2 Year	3 Year	4 Year	<u>5 Year</u>	
v.	\$24.98	\$26.10	\$27.28	\$28.51	\$29.79	\$31.13	
	SECTION III:						d by law
	0 41	Po	assed this 5th			_	\ (/
6	Jennifer Warne President of Co		2-5-29 Date	/		yor <u>2 5 - 2</u> ayor <u>4 5 - 2</u>	
	ATTEST:			_	artin, Mayor	Tal	
	Jisha Edwards Clerk of Counc	<u>vauols</u>	<u>2.5.2</u> 4 Date	Sections \			
,	Approved/as to	a Form:					
	J. Michael Muri Joshua W. Bea	ray, Directo	or of Law, or ant Director of	2/4 Day	24 te		

2024 Employee Pay Rates

*	Sa	lari	ed	Po	si	ti	ons	5
---	----	------	----	----	----	----	-----	---

1	Mayor	\$ 18,500.00	Annually
1	Public Safety Director		
	Council Member		
	Council President		Additional Stipend Per Meeting**
1	Council Vice-President	\$	Additional Stipend Per Meeting
1	Planning and Zoning Commission Chairman	\$	Per Meeting***
4	Planning and Zoning Commission Member	\$	Per Meeting

	La Trade California de Primer de Paris, encon ejergen en		One	Iwo	Three	Four	Five
*	Management Positions:	Start	<u>Year</u>	<u>Year</u>	Year	Year	Year
1	Director of Public Service	\$ 96,369.78	\$ 102,392.89	\$108,416.00	\$114,439.11	\$ 120,462.22	\$ 126,485,34
1	Chief of Police	\$ 96,369.78	\$102,392.89	\$108,416.00	\$ 114,439.11	\$ 120,462.22	\$ 126,485.34
1	Director of Development	\$ 96,369.78	\$102,392.89	\$108,416.00	\$114,439.11	\$ 120,462.22	\$ 126,485,34
1	Director of Finance	\$ 96,369.78	\$ 102,392.89	\$108,416.00	\$114,439.11	\$ 120,462,22	\$ 126,485,34
1	Director of Information Technology	\$ 96,369.78	\$102,392.89	\$108,416.00	\$ 114,439.11	\$ 120,462,22	\$ 126,485,34
1	Assistant Director of Circumstate D			\$ 75,189.34			
1	Public Service Operations Manager	\$ 69,306.66	\$ 72,402.45	\$ 75,636.53	\$ 79,015.06	\$ 82,544.50	\$ 86,231.60

*	Hourly Positions:	Start		One Year	Two Year		Three Year		Four Year		Five Year
2	Lieutenant	\$ 36.3	4 \$	37.97	\$ 39.68	•	41.46	\$	43.33	•	
2	Investigative Detective	\$ 32.9		34.41	35.96		37.58	•	39.27	\$	45.28 41.04
2	Sergeant	\$ 32.9	3 \$	34.41	\$ 35.96	\$	37.58		39.27	\$	41.04
1	Canine Officer	\$ 31.7	9 \$	33.23	\$ 34.73	\$	36.29	\$	37.92	\$	39.62
9	Patrolman	\$ 30.6	6 \$	32.04	\$ 33.48	\$	34.99	\$	36.56	\$	38.21
1	Part-Time Patrolman	\$ 28.3	9 \$	29.66	\$ 31.00	\$	32.39	\$	33.85	\$	35.38
1	Chief Dispatcher/TAC Officer	\$ 23.8	4 \$	24.92	\$ 26.04	\$	27.21	\$	28.44		29.72
0	Chief Dispatcher	\$ 22.7	1 \$	23.73	\$ 24.80	\$	25.92	\$	27.08	\$	28.30
4	Dispatcher	\$ 20.4	4 \$	21.36	\$ 22.32	\$	23.32	\$	24.37	\$	25.47
4	Part-Time Dispatcher	\$ 19.3	0 \$	20.17	\$ 21.08	\$	22.03	\$	23.02	\$	24.06

1	Full-Time Income Tax Clerk	\$ 21.01	\$ 21.95	\$ 22.94	\$ 23.97	\$ 25.05	\$ 26.18
0	Part-Time Asst Income Tax Clerk	\$ 19.31	\$ 20.18	\$ 21.08	\$ 22.03	\$ 23.02	\$ 24.06
1	Public Service Water Superintendent	\$ 34.06	\$ 35.60	\$ 37.20	\$ 38.87	\$ 40.62	\$ 42.45
1	Public Service Wastewater Superintendent	\$ 34.06	\$ 35.60	\$ 37.20	\$ 38.87	\$ 40.62	\$ 42.45
1	Public Service Assistant Wastewater Superintendent	\$ 32.93	\$ 34.41	\$ 35.96	\$ 37.58	\$ 39.27	\$ 41.04
1	Public Service Assistant Water Superintendent	\$ 32.93	\$ 34.41	\$ 35.96	\$ 37.58	\$ 39.27	\$ 41.04
1	Public Service Water Operator Class I	\$ 23.84	\$ 24.92	\$ 26.04	\$ 27.21	\$ 28.44	\$ 29.72
0	Public Service Water Operator Class II	\$ 24.98	\$ 26.10	\$ 27.28	\$ 28.51	\$ 29.79	\$ 31.13
1	Public Service Wastewater Operator Class I	\$ 23.84	\$ 24.92	\$ 26.04	\$ 27.21	\$ 28.44	\$ 29.72
0	Public Service Wastewater Operator Class II	\$ 24.98	\$ 26,10	\$ 27.28	\$ 28.51	\$ 29.79	\$ 31.13
0	Public Service Water Distribution Class I	\$ 23.84	\$ 24.92	\$ 26.04	\$ 27.21	\$ 28.44	\$ 29.72
0	Public Service Wastewater Collections Class I	\$ 23.84	\$ 24.92	\$ 26.04	\$ 27.21	\$ 28.44	\$ 29.72
0	Public Service Equipment Operator	\$ 24.98	\$ 26.10	\$ 27.28	\$ 28.51	\$ 29.79	\$ 31.13
1	Public Service Construction Inspector	\$ 25.23	\$ 26.75	\$ 28.35	\$ 30.06	\$ 31.86	\$ 33.74
1	Public Service Water and Sewer Labor & Maint	\$ 22.71	\$ 23.73	\$ 24.80	\$ 25.92	\$ 27.08	\$ 28.30
1	Public Service Water and Sewer Clerk	\$ 21.01	\$ 21.95	\$ 22.94	\$ 23.97	\$ 25.05	\$ 26.18
4	Public Service Street Labor and Maintenance	\$ 22.71	\$ 23.73	\$ 24.80	\$ 25.92	\$ 27.08	\$ 28.30
0	Public Service Part-Time Labor and Maintenance	\$ 20.44	\$ 21.36	\$ 22.32	\$ 23.32	\$ 24.37	\$ 25.47
1	Chief Buillding Inspector	\$ 33.78	\$ 35.30	\$ 36.89	\$ 38.55	\$ 40.28	\$ 42.10
1	Building and Zoning Code Enforcement Official	\$ 23.28	\$ 24.32	\$ 25.42	\$ 26.56	\$ 27.76	\$ 29.01
1	Part-Time Building and Zoning Code Enforcement Official	\$ 23.28	\$ 24.32	\$ 25.42	\$ 26.56	\$ 27.76	\$ 29.01
1	Building and Zoning Clerk	\$ 18.74	\$ 19.58	\$ 20.46	\$ 21.38	\$ 22.34	\$ 23.35
1	Recreation & Special Events Manager	\$ 23.90	\$ 24.97	\$ 26.10	\$ 27.27	\$ 28.50	\$ 29.78
2	PT Recreation & Special Events Coordinator	\$ 18.74	\$ 19.58	\$ 20.46	\$ 21.38	\$ 22.34	\$ 23,35
1	Assistant to the Mayor/Community Engagement Officer	\$ 23.30	\$ 24.35	\$ 25.44	\$ 26.59	\$ 27.79	\$ 29.04
1	Clerk of Council	\$ 23.30	\$ 24.35	\$ 25.44	\$ 26.59	\$ 27.79	\$ 29.04
* 5	Seasonal Positions (Ohio minimum wage \$10.45/hour as o	Start	Year 1	Year 2	Year 3	Year 4	Year 5
12	Pool Lifeguard/Pool Maintenance Worker	\$ 11.10	\$ 11.35	\$ 11.60	\$ 11.85	\$ 12.10	\$ 12.35
5	Pool Office Personnel/Pool Concession Personnel	\$ 10.45	\$ 10.70	\$ 10.95	\$ 11.20	\$ 11.45	\$ 11.70
4	Pool Asst Manager/Head Lifeguard	\$ 12.25	\$ 12.50	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50
0	Certified Lifeguard Instructor	\$ 25.00					
0	Swimming Lesson Instructor	\$ 20.00					



Salaries Broken Down by Title

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		Avg. Annual	Salary Range	Salary Range	Laurel - C		STATE OF THE PARTY			THE RESIDENCE OF THE PARTY OF T		May Vie
Meter Reader	Government Entity	Salary	Minimum	Maximum	Level of Match	Min	Yrs, of.	F/T	P/T	Intern	Seasonal	# of
Parking Meter Technician	City of Columbus	\$ 59,800				Educ	Exp	Employee	Employee	Apprentice	Employee	EE's
Technician I	City of Delaware	\$ 70,022		\$ 60,216 \$ 53,414	Greater than Equal to	HS or GED		3				3
Meter Reader	City of Lancaster	\$ 51,376	\$ 43,202				1	3	<u> </u>			3
Billing Manager	City of Pataskala	\$ 57,800			Equal to	HS or GED		4				4
Utility Maintenance Specialist 2	Franklin County - BOC	\$ 51,854	\$ 39,582		Greater than	HS or GED		11				1
		3 31,004	3 39,502	\$ 57,387	Equal to	HS or GED	1	1		<u>.</u>		1
	AVERAGES	\$.58,170	\$ 45,868	\$ 59,562								
			A5,000	33,302	· Sistematical and control	STATE OF THE PROPERTY.		VICE STATE OF THE				
		Avg, Annual	Salary Range	Salary Range	Level of	Min		使多种等的 的			12	
Stock Room Clerk	Government Entity	Salary	Minimum	Maximum '	Match	Educ	Yrs. of	F/T	<6u	Intern	Seasonal	# of
Utility Billing Clerk	City of Pataskala	\$ 44,616			Equal to	HS or GED	Exp	Employee	Employee	Apprentice	Employee	EE's
		55 44,010	3 44,010	\$ 31,709	Edual to	NS OF GED		11				1
	AVERAGES	\$ 44,616	\$ 44,616	\$ 51,709								
		Charles and the second	100	31,705	THE WAY THE WAY	Market and the second second second	PERSONAL PROPERTY AND INC.	CONTROL CONTRO				
	all washing a second		(#e) 1511, 1515						100		1. 14. 15.	
Public Works/Public Services (Cont.)		10.00	- 1 () () () () () () ()	学生的	To the second	Part Contract				YASARA		
		Avg. Annual	Salary Range	Salary Range	Level of	Mocayora			10 m	1000	3 (4.5)	
Custodian	Government Entity	Salary	Minimum	Maximum	Level of Match	Min Educ	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Janitor	City of Bellefontaine	\$ 26,270	\$ 24,128				Exp	Employee	Employee	Apprentice	Employee	EE's
Custodial Worker	City of Columbus	91			No match	HS or GED						0
Custodial Worker	City of Dublin	00			Equal to		. 1	77				77
Custodian	City of Hittiand	\$ 55,061			Equal to	110 077						.0
Building Maintenance	City of Lancaster	07			Equal to	HS or GED	11	2				2
Custodian	Gily of Reynoldsburg	36		\$ 52,437	Greater than	HS or GED		1				1
Building Maintenance Custodian	City of Sunbury		-	\$ 55,348	Equal to	Associate	1	3				3
Facilities Maintenance Technician	City of Whitehall	200		\$ 52,000	<u> </u>			1				1
Custodian	City of Worthington	68		\$ 76,294	Equal to	HS or GED	2	1				1
Custodian	Delaware County	232		\$ 60,716				. 1				1
Housekeeper	Fairfield County			\$ 50,336	Equal to	HS or GED		9				9
Custodial Worker	Franklin County - BOC	60	\$ 31,200	\$ 43,680	Equal to	HS or GED			3			3
Cleaning Technician	Licking Gounty		\$ 35,360	\$ 51,272	Equal to	HS or GED	6 months	69				69
Custodian	Union County	\$ 32,460			No match	HS or GED	3 months	6	1			7
Sustodiali .	Dian Coary	44	\$ 30,784	\$ 44,637				10				10
	AVERAGES	\$ 46,049										
	AVERAGES	\$ 46,049	\$ 38,714		A STATE OF THE PARTY OF THE PAR							
	and the state of t					A SHEET STATE		第一条 中国人				
Equipment Operator	Carrena and Figure	Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	F/T	P/T	Intern	Seasonal	# of
Equipment Operator	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Apprentice	Employee	EE's
		700 A 100 PAGE										
	City of Bellefontaine	\$ 48,547			No match	HS or GED		6			Linployee	6
quipment Operator 1	City of Bextey	\$ 54,101	\$ 35,422	\$ 60,320	No match	HS or GED		6			Linployee	
quipment Operator T		\$ 54,101	\$ 35,422				•	6			Employee	6
quipment Operator 1 Equipment Operator 2	City of Bestey City of Bestey	\$ 54,101 S 63,627	\$ 35,422 \$ 36,338	\$ 60,320 \$ 63,627	No match Equal to	HS or GED	1yr + Class A or	10			Linployee	6
Equipment Operator 1 Equipment Operator 2 Equipment Operator I	City of Bextey	\$ 54,101 S 63,627	\$ 35,422 \$ 36,338	\$ 60,320	No match	HS or GED	1yr + Class A or Class B MVO-				Employee	6
q uipment Operator 1 quipment Operator 2 quipment Operator I	City of Bestey City of Bestey	\$ 54,101 \$ 63,627 \$ 57,491	\$ 35,422 \$ 36,338 \$ 50,690	\$ 60,320 \$ 63,627 \$ 67,018	No match Equal to Equal to	HS or GED	1yr + Class A or	10			Employee	6 0 10
Equipment Operator 1 Equipment Operator 2 Equipment Operator I Equipment Operator I	City of Bextey City of Bextey City of Columbus	\$ 54,101 \$ 63,627 \$ 57,491	\$ 35,422 \$ 36,338 \$ 50,690 \$ 52,332	\$ 60,320 \$ 63,627 \$ 67,018 \$ 72,514	No match Equal to Equal to Equal to	HS or GED HS or GED	1yr + Class A or Class B MVO-	10 39			Employee	6 0 10 39
quipment Operator 1 Equipment Operator 2 Equipment Operator I Equipment Operator Equipment Operator Equipment Operator	City of Bestey City of Bestey City of Columbus City of Columbus	\$ 54,101 \$ 63,627 \$ 57,491 \$ 72,514 \$ 57,408	\$ 35,422 \$ 36,338 \$ 50,690 \$ 52,332 \$ 46,925	\$ 60,320 \$ 63,627 \$ 67,018 \$ 72,514 \$ 57,408	No match Equal to Equal to	HS or GED	1yr + Class A or Class B MVO-	10 39 11 6			Employee	6 0 10 39
Equipment Operator 1 Equipment Operator 2 Equipment Operator I Equipment Operator Equipment Operator Equipment Operator Equipment Operator Streets Equipment Operator	City of Bestey City of Bestey City of Columbus City of Columbus City of Gananina City of Identication	\$ 54,101 \$ 63,627 \$ 57,491 \$ 72,514 \$ 57,408	\$ 35,422 \$ 36,338 \$ 50,690 \$ 52,332 \$ 46,925	\$ 60,320 \$ 63,627 \$ 67,018 \$ 72,514 \$ 57,408	No match Equal to Equal to Equal to	HS or GED HS or GED	1yr + Class A or Class B MVO-	10 39			Employee	6 0 10 39 11 6
Equipment Operator 1 Equipment Operator 2 Equipment Operator I Equipment Operator Equipment Operator Equipment Operator Streets Equipment Operator Public Works Technician	City of Bestey City of Bestey City of Columbia City of Columbia City of Identification City of Identification City of Manyayille	\$ 54,101 \$ 63,627 \$ 57,491 \$ 72,514 \$ 57,408	\$ 35,422 \$ 36,338 \$ 50,690 \$ 52,332 \$ 46,925 \$ 49,476	\$ 60,320 \$ 63,627 \$ 67,018 \$ 72,514 \$ 57,408 \$ 59,243	No match Equal to Equal to Equal to	HS or GED HS or GED	1yr + Class A or Class B MVO-	10 39 11 6			Employee	6 0 10 39 11 6 . 7
Equipment Operator 1 Equipment Operator 2 Equipment Operator I Equipment Operator Equipment Operator Equipment Operator Outsic Works Technician Maintenance Worker	City of Bestey City of Bestey City of Columbus City of Sahannal City of Haricaster City of Maryeville City of Mount Vernon City of New Alberry	\$ 54,101 \$ 63,627 \$ 57,491 \$ 72,614 \$ 57,408 \$ 53,453	\$ 35,422 \$ 36,338 \$ 50,690 \$ 52,332 \$ 46,925 \$ 49,476 \$ 55,190	\$ 60,320 \$ 63,627 \$ 67,018 \$ 72,514 \$ 57,408 \$ 59,243 \$ 69,022	Equal to Equal to Equal to Equal to Equal to	HS or GED HS or GED HS or GED HS or GED	1yr + Class A or Class B MVO- with air brakes 1	10 39 11 6 7			Employee	6 0 10 39 11 6 7 0
Equipment Operator 1 Equipment Operator 2 Equipment Operator I Equipment Operator Equipment Operator Equipment Operator Equipment Operator Public Works Technician Maintenance Worker Maintenance Specialist / Equipment Operator	City of Bestey City of Bestey City of Collimbus City of Cahanna City of Hancaden City of Mangeylie City of Mount Venton City of Mey Albarry City of Reynoldsburg	\$ 54,101 \$ 63,627 \$ 57,491 \$ 72,514 \$ 57,408 \$ 53,453 \$ 54,909	\$ 35,422 \$ 36,338 \$ 50,690 \$ 52,332 \$ 46,925 \$ 49,476 \$ 55,190 \$ 44,470	\$ 60,320 \$ 63,627 \$ 67,018 \$ 72,514 \$ 57,408 \$ 59,243 \$ 69,022 \$ 63,731	No match Equal to Equal to Equal to	HS or GED HS or GED	1yr + Class A or Class B MVO-	10 39 11 6 7				6 0 10 39 11 6 7 0
Equipment Operator 1 Equipment Operator 2 Equipment Operator I Equipment Operator Equipment Operator Streets Equipment Operator Public Works Technician Maintenance Worker Maintenance Specialist / Equipment Operator Maintenance Worker	City of Bestey City of Celleribus City of Celleribus City of Celleribus City of Celleribus City of Hancader City of Mayerville City of Mount Vertion City of New Albart City of Reynoldsburg City of Surbury	\$ 54,101 \$ 63,627 \$ 57,491 \$ 72,614 \$ 57,408 \$ 53,453 \$ 54,909 \$ 48,880	\$ 35,422 \$ 36,338 \$ 50,690 \$ 52,332 \$ 46,925 \$ 49,476 \$ 55,190 \$ 44,470 \$ 36,360	\$ 60,320 \$ 63,627 \$ 67,018 \$ 72,514 \$ 57,408 \$ 59,243 \$ 69,022 \$ 63,731 \$ 52,000	No match Equal to Equal to Equal to Equal to Equal to	HS or GED	1yr + Class A or Class B MVO- with air brakes 1	10 39 11 6 7			3	6 0 10 39 11 6 7 0
Equipment Operator 1 Equipment Operator 2 Equipment Operator 1 Equipment Operator Equipment Operator Equipment Operator Streets Equipment Operator Public Works Technician Maintenance Worker Maintenance Specialist / Equipment Operator Maintenance Worker Service Maintenance	City of Bestey City of Columbus City of Columbus City of Columbus City of Columbus City of Harcester City of Mayoritie City of Mount Vermon City of New Alberty City of Syntheticuty City of Synthetical	\$ 54,101 \$ 63,627 \$ 57,491 \$ 72,514 \$ 57,408 \$ 53,453 \$ 54,909 \$ 48,880 \$ 68,836	\$ 35,422 \$ 36,338 \$ 50,690 \$ 52,332 \$ 46,925 \$ 49,476 \$ 55,190 \$ 44,470 \$ 36,360 \$ 61,318	\$ 60,320 \$ 63,627 \$ 67,018 \$ 72,514 \$ 57,408 \$ 59,243 \$ 69,022 \$ 63,731 \$ 52,000 \$ 73,174	Equal to Equal to Equal to Equal to Equal to	HS or GED HS or GED HS or GED HS or GED	1yr + Class A or Class B MVO- with air brakes 1	10 39 11 6 7 12 2 9	1			6 0 10 39 11 6 7 0
Equipment Operator 1 Equipment Operator 2 Equipment Operator 1 Equipment Operator Equipment Operator Equipment Operator Streets Equipment Operator Public Works Technician Maintenance Worker Maintenance Specialist / Equipment Operator Maintenance Worker Service Maintenance Highway Maintenance	City of Bestey City of Columbus City of Columbus City of Sahannal City of Hancaster City of Hancaster City of Mayorille City of Mount Ventor City of New Albany City of Reynoloburg City of Subbuty	\$ 54,101 \$ 63,627 \$ 57,491 \$ 72,614 \$ 57,408 \$ 53,453 \$ 54,909 \$ 48,880 \$ 68,838	\$ 35,422 \$ 36,338 \$ 50,690 \$ 52,332 \$ 46,925 \$ 49,476 \$ 55,190 \$ 34,470 \$ 36,360 \$ 61,318 \$ 35,901	\$ 60,320 \$ 63,627 \$ 67,018 \$ 72,514 \$ 57,408 \$ 59,243 \$ 69,022 \$ 63,731 \$ 52,000 \$ 73,174 \$ 52,042	No match Equal to Equal to Equal to Equal to Equal to	HS or GED	1yr + Class A or Class B MVO- with air brakes 1	10 39 11 6 7 12 2 9			3	6 0 10 39 11 6 . 7 0 0
Equipment Operator 1 Equipment Operator 2 Equipment Operator I Equipment Operator Equipment Operator Streets Equipment Operator Public Works Technician Maintenance Worker Maintenance Specialist / Equipment Operator Maintenance Worker	City of Bestey City of Columbus City of Columbus City of Columbus City of Columbus City of Harcester City of Mayoritie City of Mount Vermon City of New Alberty City of Syntheticuty City of Synthetical	\$ 54,101 \$ 63,627 \$ 57,491 \$ 72,614 \$ 57,408 \$ 53,453 \$ 54,909 \$ 48,880 \$ 68,838	\$ 35,422 \$ 36,338 \$ 50,690 \$ 52,332 \$ 46,925 \$ 49,476 \$ 55,190 \$ 44,470 \$ 36,360 \$ 61,318 \$ 35,901	\$ 60,320 \$ 63,627 \$ 67,018 \$ 72,514 \$ 57,408 \$ 59,243 \$ 69,022 \$ 63,731 \$ 52,000 \$ 73,174	No match Equal to Equal to Equal to Equal to Equal to	HS or GED	1yr + Class A or Class B MVO- with air brakes 1	10 39 11 6 7 12 2 9			3	6 0 10 39 11 6 7 0 0 12 5
Equipment Operator 1 Equipment Operator 2 Equipment Operator 1 Equipment Operator Equipment Operator Equipment Operator Public Works Technician Asintenance Worker Maintenance Worker Maintenance Worker Service Maintenance Highway Maintenance	City of Bestey City of Columbus City of Columbus City of Sahannal City of Hancaster City of Hancaster City of Mayorille City of Mount Ventor City of New Albany City of Reynoloburg City of Subbuty	\$ 54,101 \$ 63,627 \$ 57,491 \$ 72,514 \$ 57,408 \$ 53,453 \$ 54,909 \$ 48,880 \$ 68,836	\$ 35,422 \$ 36,338 \$ 50,690 \$ 52,332 \$ 46,925 \$ 49,476 \$ 55,190 \$ 34,470 \$ 36,360 \$ 61,318 \$ 35,901	\$ 60,320 \$ 63,627 \$ 67,018 \$ 72,514 \$ 57,408 \$ 59,243 \$ 69,022 \$ 63,731 \$ 52,000 \$ 73,174 \$ 52,042 \$ 51,667	No match Equal to Equal to Equal to Equal to Equal to	HS or GED	1yr + Class A or Class B MVO- with air brakes 1	10 39 11 6 7 12 2 9			3	6 0 10 39 11 6 7 0 0 12 5 11 15

MEMORANDUM

To:

Benefits & Finance Committees

From: Jackie Tiberio, Assistant Finance Director/Human Resource Manager

RE:

Recommended Pay Range for the Public Safety Equipment Operator

To better undertand the most competitive pay range for this position I reached out to Madison County and London and did not get a response.

Please see the attached email from the City of Marysville who did respond to my request;

Streets Equipment Operator

Starting Hrly Annual **Ending Hrly** Annual \$52,499 \$ 30.68 \$ 63,814

See the attached MORPCs average for 13 Villages and Cities with a comparible position for 2023. I did add a 4% raise to reflect 2024 range, it is as follows;

Equipment Operator category

Starting Hrly Annual Ending Hrly Annual \$22.32 \$46,420 \$ 30.68 \$ 63,806

To place this position in a compariable range I took our payscale and reviewed each positions range. I recommend placing this position in the closest range to the Pblic Service Waste Water Operator Class II and Public Service Water Operator Class II positions at;

West Jefferson-PS Equipment Operator

Starting Hrly Annual **Ending Hrly** Annual 31.13 \$ 64,750 \$24.98 \$51,958 \$

Jackie Tiberio

From:

Tara Maine <tmaine@marysvilleohio.org>

Sent:

Tuesday, January 2, 2024 9:11 AM

To:

Jackie Tiberio

Cc:

Brian Dostanko

Subject:

Re: Public Records Request

Attachments:

6350-225 Streets Equipment Operator,pdf

You don't often get email from tmaine@marysvilleohio.org. Learn why this is important

Good Morning-

See attached Performance Plan/Job Description.

Below is the payscale for 2024.

Range 14							I		I
Hourly	\$25.24	\$25.83	\$26.40	\$27.03	\$27,65	\$28.26	\$28.93	\$29.59	\$30.21
Annual	\$52,488.80	\$53,731.39	\$54,909.71	\$56,216,58	\$57,502.02	\$58,787.46	\$60,180.02	\$61,551.15	\$62,836.59

Let me know if you have any questions.

Thank you-

Tara Maine

Human Resource Assistant City of Marysville

(937)645-7367 (phone) (937)645-7352 (fax) 209 South Main Street, Marysville, OH 43040 www.marysvilleohio.org



On Fri, Dec 29, 2023 at 9:48 AM Jackie Tiberio < tiberio@westjeffersonohio.gov> wrote:

Hi Tara,

I am looking for a job description and pay scale for your Equipment Operator position and any position that is comparable or similar. I appreciate your assistance.

Thanks