

RECORD OF ORDINANCES

Ordinance No 24-077 Passed on November 18th, 2024

***ORDINANCE 24-077**, SETTING THE PAY RATES FOR VILLAGE EMPLOYEES, AND REPEALING ANY ORDINANCE OR SECTION OF AN ORDINANCE THAT MAY BE IN CONFLICT WITH THIS ORDINANCE.

WHEREAS, the Village of West Jefferson wishes to adequately compensate its employees; and

WHEREAS, the attached pay schedule has been incorporated into the 2025 Appropriation Budget;

NOW THEREFORE, BE IT ORDAINED, by the Council, Village of West Jefferson, County of Madison, State of Ohio, with a majority of members concurring as follows:

SECTION I: Council hereby establishes the following rates of pay for Village employees. (Copy attached)

SECTION II: This ordinance shall take effect with the first payroll in January, 2025.

SECTION III: This ordinance hereby repeals any ordinance or section of an ordinance that may be in conflict with this ordinance.

SECTION IV: The categories of **Start, 1 Year, 2 Year, 3 Year, 4 year, and 5 year** shall designate the total years of an employee's full-time service with the Village of West Jefferson. Salaried employees are not eligible for overtime or compensation time.

SECTION V: This ordinance shall take effect the earliest period of time allowed by law.

Passed this 18th day of November, 2024

 11-18-24
Jennifer Warner Date
President of Council

Date received by Mayor 11-19-24

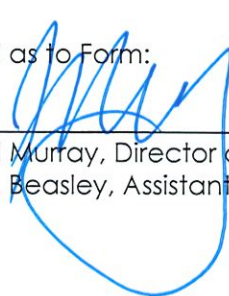
Date Approved by Mayor 11-19-24

Ray Martin, Mayor Ray A. Martin

 11-19-24
Tisha Edwards Date
Clerk of Council

Sections Vetoed: _____

Approved as to Form:


J. Michael Murray, Director of Law, or
Joshua W. Beasley, Assistant Director of Law

11/19/24
Date

2025 Employee Pay Rates

7.00%

* Salaried Positions:

1	Mayor	\$	18,500.00	Annually
1	Public Safety Director.....	\$	1,500.00	Annually
5	Council Member	\$	175.00	Per Meeting
1	Council President	\$	75.00	Additional Stipend Per Meeting**
1	Council Vice-President	\$	50.00	Additional Stipend Per Meeting
1	Planning and Zoning Commission Chairman	\$	100.00	Per Meeting***
4	Planning and Zoning Commission Member	\$	50.00	Per Meeting

* Management Positions:

			<u>Start</u>	<u>One</u> <u>Year</u>	<u>Two</u> <u>Year</u>	<u>Three</u> <u>Year</u>	<u>Four</u> <u>Year</u>	<u>Five</u> <u>Year</u>
1	Director of Public Service	\$	103,115.66	\$ 109,560.39	\$ 116,005.12	\$ 122,449.85	\$ 128,894.58	\$ 135,339.31
1	Chief of Police	\$	103,115.66	\$ 109,560.39	\$ 116,005.12	\$ 122,449.85	\$ 128,894.58	\$ 135,339.31
1	Director of Development.....	\$	103,115.66	\$ 109,560.39	\$ 116,005.12	\$ 122,449.85	\$ 128,894.58	\$ 135,339.31
1	Director of Finance	\$	103,115.66	\$ 109,560.39	\$ 116,005.12	\$ 122,449.85	\$ 128,894.58	\$ 135,339.31
1	Director of Information Technology.....	\$	103,115.66	\$ 109,560.39	\$ 116,005.12	\$ 122,449.85	\$ 128,894.58	\$ 135,339.31
1	Assistant Director of Finance/Human Resource Manager.....	\$	68,384.71	\$ 73,748.22	\$ 80,452.59	\$ 87,156.98	\$ 93,861.37	\$ 100,565.74
1	Public Service Operations Manager.....	\$	74,158.13	\$ 77,470.62	\$ 80,931.08	\$ 84,546.12	\$ 88,322.61	\$ 92,267.81

* Hourly Positions:

			<u>Start</u>	<u>One</u> <u>Year</u>	<u>Two</u> <u>Year</u>	<u>Three</u> <u>Year</u>	<u>Four</u> <u>Year</u>	<u>Five</u> <u>Year</u>
1	Lieutenant	\$	38.88	\$ 40.63	\$ 42.46	\$ 44.37	\$ 46.36	\$ 48.45
1	Detective Lieutenant.....	\$	37.06	\$ 38.72	\$ 40.47	\$ 42.29	\$ 44.19	\$ 46.18
1	Investigative Detective.....	\$	35.23	\$ 36.82	\$ 38.48	\$ 40.21	\$ 42.02	\$ 43.91
2	Sergeant	\$	35.23	\$ 36.82	\$ 38.48	\$ 40.21	\$ 42.02	\$ 43.91
1	Canine Officer	\$	34.02	\$ 35.55	\$ 37.16	\$ 38.83	\$ 40.57	\$ 42.40
9	Patrolman	\$	32.80	\$ 34.28	\$ 35.82	\$ 37.43	\$ 39.12	\$ 40.88
1	Part-Time Patrolman	\$	30.37	\$ 31.74	\$ 33.17	\$ 34.66	\$ 36.22	\$ 37.85
1	Police Support Services Specialist.....	\$	25.51	\$ 26.66	\$ 27.86	\$ 29.12	\$ 30.43	\$ 31.80
1	Income Tax Administrator.....	\$	26.73	\$ 27.93	\$ 29.19	\$ 30.50	\$ 31.87	\$ 33.31
0	Part-Time Income Tax Administrator.....	\$	26.73	\$ 27.93	\$ 29.19	\$ 30.50	\$ 31.87	\$ 33.31
1	Public Service Water Superintendent	\$	36.45	\$ 38.09	\$ 39.80	\$ 41.59	\$ 43.47	\$ 45.42
1	Public Service Wastewater Superintendent	\$	36.45	\$ 38.09	\$ 39.80	\$ 41.59	\$ 43.47	\$ 45.42
1	Public Service Assistant Wastewater Superintendent	\$	35.23	\$ 36.82	\$ 38.48	\$ 40.21	\$ 42.02	\$ 43.91
1	Public Service Assistant Water Superintendent	\$	35.23	\$ 36.82	\$ 38.48	\$ 40.21	\$ 42.02	\$ 43.91
1	Public Service Water Operator Class I	\$	25.51	\$ 26.66	\$ 27.86	\$ 29.12	\$ 30.43	\$ 31.80
0	Public Service Water Operator Class II	\$	26.73	\$ 27.93	\$ 29.19	\$ 30.50	\$ 31.87	\$ 33.31
1	Public Service Wastewater Operator Class I	\$	25.51	\$ 26.66	\$ 27.86	\$ 29.12	\$ 30.43	\$ 31.80
0	Public Service Wastewater Operator Class II	\$	26.73	\$ 27.93	\$ 29.19	\$ 30.50	\$ 31.87	\$ 33.31
0	Public Service Water Distribution Class I	\$	25.51	\$ 26.66	\$ 27.86	\$ 29.12	\$ 30.43	\$ 31.80
0	Public Service Wastewater Collections Class I	\$	25.51	\$ 26.66	\$ 27.86	\$ 29.12	\$ 30.43	\$ 31.80
1	Public Service Construction Inspector.....	\$	27.00	\$ 28.62	\$ 30.33	\$ 32.16	\$ 34.09	\$ 36.10
1	Public Service Equipment Operator.....	\$	26.73	\$ 27.93	\$ 29.19	\$ 30.50	\$ 31.87	\$ 33.31
1	Public Service Water and Sewer Labor and Maintenance	\$	24.30	\$ 25.39	\$ 26.54	\$ 27.73	\$ 28.98	\$ 30.28
1	Public Service Water and Sewer Clerk	\$	22.48	\$ 23.49	\$ 24.55	\$ 25.65	\$ 26.80	\$ 28.01
4	Public Service Street Labor and Maintenance	\$	24.30	\$ 25.39	\$ 26.54	\$ 27.73	\$ 28.98	\$ 30.28
0	Public Service Part-Time Labor and Maintenance	\$	21.87	\$ 22.85	\$ 23.88	\$ 24.96	\$ 26.08	\$ 27.25
1	Chief Building Inspector.....	\$	36.14	\$ 37.77	\$ 39.47	\$ 41.25	\$ 43.10	\$ 45.04
1	Building and Zoning Code Enforcement Official.....	\$	24.91	\$ 26.03	\$ 27.20	\$ 28.42	\$ 29.70	\$ 31.04
1	Part-Time Building and Zoning Code Enforcement Official.....	\$	24.91	\$ 26.03	\$ 27.20	\$ 28.42	\$ 29.70	\$ 31.04
1	Building and Zoning Clerk.....	\$	20.05	\$ 20.95	\$ 21.89	\$ 22.88	\$ 23.91	\$ 24.98
1	Recreation & Special Events Manager.....	\$	25.57	\$ 26.72	\$ 27.93	\$ 29.18	\$ 30.50	\$ 31.87
2	PT Recreation & Special Events Coordinator.....	\$	20.05	\$ 20.95	\$ 21.89	\$ 22.88	\$ 23.91	\$ 24.98
1	Assistant to the Mayor/Community Engagement Officer.....	\$	25.57	\$ 26.72	\$ 27.93	\$ 29.18	\$ 30.50	\$ 31.87
1	Clerk of Council.....	\$	26.73	\$ 27.93	\$ 29.19	\$ 30.50	\$ 31.87	\$ 33.31

* Seasonal Positions (Ohio minimum wage \$10.70/hour as of 1/1/25)

			<u>Start</u>	<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>	<u>Year 4</u>	<u>Year 5</u>
12	Pool Lifeguard/Pool Maintenance Worker	\$	11.35	\$ 11.60	\$ 11.85	\$ 12.10	\$ 12.35	\$ 12.60
5	Pool Office Personnel/Pool Concession Personnel	\$	10.70	\$ 10.95	\$ 11.20	\$ 11.45	\$ 11.70	\$ 11.95
4	Pool Asst Manager/Head Lifeguard	\$	12.50	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50	\$ 13.75
0	Certified Lifeguard Instructor.....	\$	25.00					
0	Swimming Lesson Instructor.....	\$	20.00					
2	College Intern.....	\$	15.00					

* Current Staffing Levels

** If the President is absent the Vice-President shall be compensated at President's rate of pay

*** If the Chairman is absent the Vice-Chairman shall be compensated at Chairman's rate of pay