November Held.

# MINUTES OF NOVEMBER 2, 2020 COUNCIL MEETING

Meeting called to order at 7:00 P.M. by President Jen Warner.

Roll Call: Council Members Samantha Cahill, Mike Conway, Linda Hall, Richard King, Jeff Patterson, Howard Wade, and Jennifer Warner. Also attending were Finance Director, Becky Arnott, Chief of Police, Chris Floyd, Building and Zoning Director, Tom Hale, Clerk of Council in Training, Jimmy John Hall, and Mayor, Ray Martin.

Council Members absent: None,

Prayer: Ms. Hall.

Pledge of Allegiance: Mr. Wade.

Motion to adopt the agenda by Mr. Wade and seconded by Ms. Hall.

Roll Call: All yeas. Motion Carries 7-0.

Motion to adopt the minutes of the October 13, 2020 Council Meeting by Ms. Cahill and seconded by Mr. Patterson.

Roll Call: All yeas. Motion Carries 7-0.

Motion to adopt the minutes of the October 19, 2020 Council Meeting by Mr. King and seconded by Ms. Hall.

Motion Carries 7-0.

Recognition of Guests: Mr. Robert Shaw, Ms. Lisa Wooton, Ms. Erica Bogner, Mr. Richard Whittenberger, Mr. James Graham, Mr. and Mrs. Gene and Susan White, from Individual + Group Health Insurance Agency, Ms. Linda Faulk, and Ms. Bonnie Hamilton.

Discussion: President Warner invited guests to address Council.

- Mr. Shaw said he and his wife own 250 acres they would like enjoy like other land owners, Mr. Shaw asked Council to modify or adjust the ordinance dealing with hunting so they could deer hunt on their property too. Mr. Shaw said a lot of four-wheelers and hunters have trespassed on his property. Mr. Shaw provided Council with a picture of the property from the County Auditor's Website. President Warner asked Mr. Hale to help with the steps needed. Mr. Hale said this issue pertains to ordinance 505.11, this request would go straight to Council, and would need to be rescinded and modified because the ordinance says there is no hunting within the corporate limits of the Village. President Warner said Council will look into this and get back with Mr. Shaw within
- Mr. Whittenberger asked if there is a community development plan or a central Ohio development plan. Mayor Martin asked if Mr. Whittenberger is refereeing to a Comprehensive Plan. Mayor Martin said the Village is in contact with another organization concerning the Comprehensive Plan and right now there are only certain areas of the Village that have a plan. Mr. Whittenberger was invited to the Mayor's office to view the Comprehensive Plan. President Warner said Council has talked about a Comprehensive Plan and are going to talk together with each Department Head before paying somebody \$100,000.00, and will do a lot of the work ourselves. Mr. Whittenberger asked if the Committee Meetings are opened to the public. President Warner answered in the affirmative.
- Mr. White asked how younger people are paying their water bills. Mayor Martin said people can pay by check, debit card in person, over the phone, or online. Ms. Arnott said the payment can come directly out of a banking account or an automatic transfer every month.
- Ms. Arnott introduced Ms. Faulk, the Village's insurance broker. Ms. Faulk said she is with Individual + Group Insurance Agency. Recently there was notice of a 28.4% increase in medical insurance but was able to negotiate the increase down to 19.9%. There are several options. First, the Village could accept the 19.9%. Second, considering the current deductible, which is \$1,000.00, and modify the plan. Modifying plans involves changing some of the co-pays and increasing the deductible. At this time, the coinsurance percentage is 80% covered by Medical Mutual and 20% covered by the individual, a deductible of \$1,000.00, and the maximum out of pocket pay of \$2,750.00. With the new plan, Medical Mutual would pay 100% of the coinsurance once the \$5,000.00 deductible is met. In this way, the Village would save \$63,800.00 annually. Third, with the annual savings, Ms. Faulk and Ms. Arnott would set up an internal health reimbursement account for Village employees. Upon proof of payment, the employee would pay the first \$2,500.00

## **RECORD OF PROCEEDINGS**

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November 2, 2020

and the Village would pay the second \$2,500.00 out of the annual savings. By assuming more risk, our renewal is better with a more aggressive deductible. Ms. Arnott said this same type of plan has worked for Madison County Emergency Medical District (EMD). Ms. Faulk said this is going to be an educational process. Ms. Cahill asked about reimbursement and the Explanation of Benefits (EOB). Ms. Faulk said once the claim is deemed medically necessary, then the process for reimbursement begins. Mayor Martin asked about the connection between what's medically necessary and reimbursement. Ms. Faulk said medically necessary events are reimbursed. Mr. Conway asked about the renewal price. Ms. Faulk said the renewal price would stay as it is with no plan change. Ms. Arnott asked Council to recall the proposed budget included a 10% change and would need to be altered to cover the difference. We also need to have an Employee Benefits Committee Meeting quickly in order to get the first reading of the budget on the next Council meeting's agenda.

Old Business: None.

#### **New Business:**

Resolution 20-085, accepting the application for an expedited type II annexation of 5.571 +/- acres of territory to the Village of West Jefferson, Ohio, Located in Jefferson Township, Madison County, Ohio.

Discussion: President Warner invited Council to discuss any questions or comments.

 Mr. Wade asked what kind of business might be placed on the annexed property. Mayor Martin said the type of business is a construction company.

Motion to adopt Resolution 20-085 by Ms. Hall and seconded by Mr. Wade.

Roll Call: All yeas. Motion Carries 7-0.

1st Reading Ordinance 20-086, amending ordinance 19-122, passed November 18, 2019 that set compensation for the Mayor, Public Safety Director, Council Members, and the Planning and Zoning Commission by clarifying the stipend offered to the President and Vice-President of Council.

### Committee Reports:

Finance: None.

Police: None.

Employee Benefits: Employee Benefits Committee Meeting is Friday, November 6, 2020 at 9:00 A.M. in the Council Chambers.

Public Service: None.

Development: None.

Parks and Recreation: None.

Special Events: Mr. Patterson reported on a custom app for the Village. The app developers are OCV APP LLC. OCV APP LLC developed the same platform for Plain City.

Director of Finance Report: Ms. Arnott said she intends to get a budget together for Employee Benefits Committee Meeting on Friday, November 6, 2020, every Council member should have after the newest proposed budget next week, and the first reading will be during the next Council Meeting. The Village received a refund check from the Bureau of Workers Compensation (BWC) for 100% of the 2019 premium. The amount received was \$68,310.62. The Village payed Crane Contractors for a budgeted item in the amount of \$41,643.18.

Director of Public Service Report: Mayor Martin said there will be some painting of the Yellow Lines and leaf pick up will continues until the end of the month of November. Also, if there are any trash concerns, especially bulk trash, then the Director of Public Service, Mr. Mitchell, would like to know.

Director of Parks and Recreation Report: Mayor Martin said the activities are slowing down, a blood drive will be held on December 17, 2020 at the Community Center, and there will be more information later. Discussion:

- Mr. Conway asked when's the Safety Meeting. Mayor Martin said it's in December.
- Mr. Wade asked when's the 'Shred It Day'. Mayor Martin said it's in May, reoccurring every year, and the same for the 'Drug Take Back Day.'

### RECORD OF PROCEEDINGS

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Mayor's Report and Recognition: Mayor Martin said it is good to be back. Since returning Mayor Martin has been working through emails and messages. Mayor Martin is working on a monthly newsletter with the help of Ms. Bogner to reach those who are not using social media. The newsletter will be posted on social media sites and printed for distribution in a couple of Village locations.

Recognition of Clerk and Council: Mr. Wade said in forty years he has watched kids and families come down his street on Halloween but this was the first time seeing the Chief of Police handing out candy. Mr. Wade received a lot of feedback from people who appreciated Chief Floyd's participation. Additionally, the kids loved seeing the Fire Department's participation too. Mr. Conway clarified that the Village does have a Comprehensive Plan but is at this time is a puzzle and needs to be put together. Mayor Martin added that some of the pieces to the Comprehensive Plan are outdated. Mr. Whittenberger asked if the Comprehensive Plan could be summarized. Again, Mayor Martin invited Mr. Whittenberger to come to his office to view the Comprehensive Plan,

Additional Business: None.

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Motion to pay the bills by Mr. Wade and seconded by Mr. Patterson. Passed by acclamation of Council.

Motion to approve "Then and Now" Certificates over \$3,000.00: None.

Chief Floyd asked President Warner to address the body. Chief Floyd said the Police Department over the last two weeks has made 133 traffic stops and 73 resulted in citations. Mayor Martin asked how many traffic stops were made on Main St. Chief Floyd said these numbers reflect traffic stops for the entire Village but a majority of the traffic stops were conducted on Main St. The Police Department is working throughout the entire Village.

Motion to adjourn at 7:54 P.M. by Mr. Patterson and seconded by Mr. King. Passed by acclamation of Council.

Clerk of Council in Training

President of Council